## Interview Rating Sheet

**Interview Rating Scale:**
- 0-Unacceptable
- 1-Could be better
- 3-Good
- 4-Very good

### Interview Criteria

<table>
<thead>
<tr>
<th>Interview Criteria</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Articulates Ideas Clearly &amp; Persuasively (observation)</td>
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<tr>
<td>Understanding of the purposes of schooling (question 1)</td>
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<td>Understanding of teaching and learning (question 2)</td>
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<td>Understanding of the role of management (question 3)</td>
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<td>Understanding of relationship with community (question 4)</td>
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<td>Understanding of importance of ethics (question 5)</td>
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<td>Understanding of political context of schools (question 6)</td>
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### Level of License

- Level I = 1pt
- Level II = 3pts
- Level III = 5pts

### Graduate GPA

- <3.0 = 1 pt
- 3.0-3.5 = 2 pts
- >3.5 = 3 pts

### Letter of Recommendation

- 1 pt. if all 3 letters are from correct people
- 2 pts per letter if ranking is Top 5 or better; 1 pt. if Top 10; 0 below Top 10
- 1 pt per letter on subjective assessment of quantitative value of letter

### Writing

- 4 points--grammar and usage
- 4 points--coherence and construction
- 2 points--quality of answer